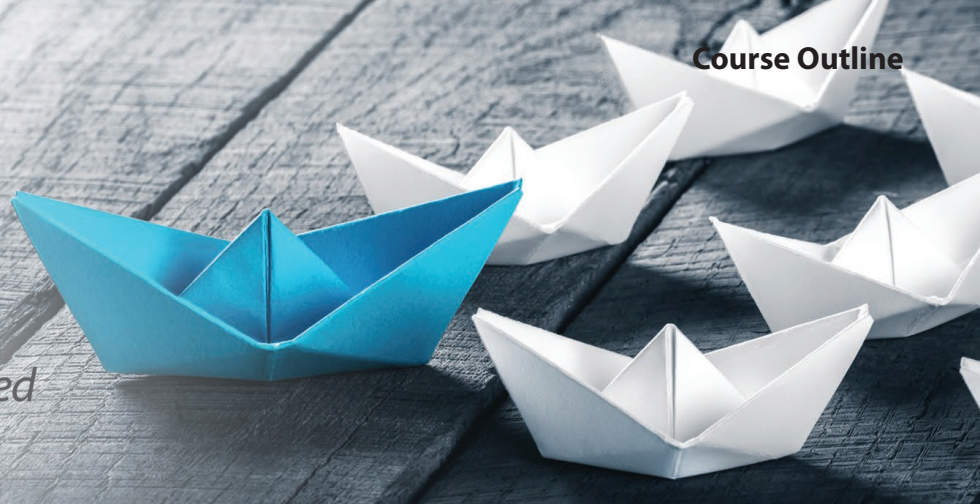


# Understanding Leadership Styles

*Giving what is needed to succeed*



## Overview - Why Take This Course

There are many traits that make-up a successful leader. And the successful leader can draw on several leadership styles to provide the conditions and support to allow each member of the team to perform at their best. This course is designed to build upon your experience as a leader, and to help you develop winning strategies in dealing with each unique employee and circumstance towards obtaining the best results. You will be challenged and encouraged to explore possibilities in your journey of discovery and self improvement, and review the leadership components that can help you identify the right approach and navigate difficult decisions. Group exercises will provide you with the opportunity to practice and apply new learnings in a supportive environment, with some of the best learning coming from experienced facilitation and case studies.

## Audience

From managers to those starting out in a leadership position, including those who lead projects or initiatives, this course is designed to build on your experience and give your leadership skills a boost. If you have taken a previous leadership course, this course will help you expand on your leadership approach and toolkit.

## Instruction Methodology

Lectures, discussion, video, and case study.

**Price** \$1095 (plus HST)

**Duration** Two Days

## Topics

Participants in this course will benefit from learning about:

### Where to start your leadership quest

- Know the talent pool
- Know what your people care about
- Pack your baggage
- Practice equity
- Set the thermostat
- Environmental factors

### The conditions of leadership

- Know what matters
- Your emotional intelligence
- Say what you mean
- Mobilize others
- Be authentic

### Leadership options

- What would work for you
- What concerns you
- A viable option