

Leading Change

How to Navigate the Rapids In Uncertain

Short seminar series

Overview

Change is the only constant in organizations today. Now with COVID-19, we can expect the change to be fast, complex with twists and turns that could be mind-boggling. Through it all, the leader of change must play a critical role in translating the future vision of the organization into reality. Equipped with the equivalent of a canoe and basic supplies, your job is to work with your team to successfully navigate the rapids. This will require courage, determination, careful planning and engagement. Are you equipped for the journey?

This workshop will address the agility and behavioural flexibility needed to lead your team in turbulent times. You will discover a model to understand the dynamics of change and skills that you will need to effectively lead.

Audience

New, experienced or soon to be supervisors, managers, team or project leaders

Duration: 3 hours

Price: \$245.00 plus HST

Instruction Methodology

Virtual delivery via GoToMeeting, with PowerPoint slides and interactive discussions, quizzes and simulated exercises.

Key Topics

- Defining change leadership in turbulent times
- Personal attributes of a change leader
- A model to facilitate change
- Building a guiding coalition
- Managing resistance to change
- How best to communicate in times of change



About Your Facilitator

Richard Rochefort

Richard Rochefort is an expert in management, leadership and learning in the public and private sectors. He is perfectly bilingual. He is an excellent trainer and facilitator, a certified executive coach and an outstanding public speaker. He is also certified in various psychometric assessments. He has extensive experience in Canada and abroad delivering courses, facilitating workshops and general assemblies and leading strategic planning sessions. He is a former Vice-President of the Canada School of Public Service and he established the Service Canada College. Throughout his career, Richard devoted relentless effort to the renewal of the public service using coaching, mentoring and learning as strategic levers to create and sustain a workplace of choice and a culture of public service excellence.